



06 October 2021

To: All Trade Union Federations, LSO's, NGO's, MBO's

INVITATION: DITSELA NATIONAL LABOUR LAW SYMPOSIUM

Dear Comrades,

On behalf of DITSELA Workers Education Institute, I am pleased to invite you to participate in a two-day online Labour Law Symposium:

TOPIC: Workers and the Law: Labour Market Regulation and Inequality

DATE: 12th & 13th October 2021

Time: Day 1 - 9h00 – 12h30

Day 2 - 9h00 - 13h00

The Objectives and Target Audience of the symposium

This symposium will focus on the recent Labour Law Amendments, how it affects workers in the workplace as well as in their social welfare and in their own communities. It will also provide a learning space for sharing various experiences.

The key objectives of the symposium are:

- To provide a forum for the exchange of information and experiences to shop stewards and organisers on the latest amendments to the LRA post 2007, and for the exchange of information to workers in the informal economy on the latest progress on the implementation of R204 in South Africa;
- To build the capacity of shop stewards, worker leaders in MBOs of workers in the informal economy, and organisers to defend and advance the rights of workers in the workplace; and
- To forge stronger unity and solidarity between worker leaders in the formal and informal economy across their different employment relationships.
- To build the capacity of shop stewards, worker leaders in MBOs of workers in the informal economy, and organisers to defend and advance the rights of workers in the workplace; and

The symposium will be open to all shop stewards, worker leaders in MBOs of workers in the informal economy, trade union organisers and labour/community activists.

Directors: MG Selematsela (Chairperson), MO Tau (Deputy Chairperson), AO Benjamin
MV Mahlatsi, A Mafuleka, H Diatile, SP Khumalo, BKM Nhlapo, NK Moloto,
W Dinwa, J Kotze, R Ajam, NE Molumalele

DITSELA Workers' Education Institute is a project of the Trade Union Federations COSATU, FEDUSA & NACTU. It is an association incorporated under Section 21 (96/14857/08)

For more information see www.ditsela.org.za

The DITSELA Labour Law Symposium will be held online via Zoom

The online registration and login details:

<https://us06web.zoom.us/join/91512920623?pwd=ZU5UaU1HbGJqEhhsqU9pdkpUUT09aDZkdz09>

The online attendance is limited to only ONE (1) delegate per organisation. DITSELA will cover participants on request with data for the duration of the two days online Symposium.

For any further information kindly email felicia@mitsela.org.za / viwe@mitsela.org.za

We look forward to your participation and contribution to the success of the symposium.

Yours' fraternally,



Mr. Ntsilo Molumaele
Executive Director



DITSELA NATIONAL LABOUR LAW SYMPOSIUM

Date: 12 – 13 October 2021

Time: 9h00 – 12h30

DAY 1

Workers and the Law: Labour Market Regulations and Inequality

Chairperson: Barbara Fourie (FEDUSA)

	AGENDA	SPEAKER / s
9h00	Online registration/log in	
10h00 – 10h15	Opening and Welcome	Ditsela Chairperson of the Board – cde. Selematsela
10h15 – 10h35	Key Note Address: Labour Market Regulations and Inequality	
10h35 – 10h55	Plenary 1	Question and answer session
	Introduction	
11h05 - 11h30	Challenges confronting the organisation of formal and informal workers and building working class unity	Cde. Pat Horn (Streetnet)
11h30- 12h00	Plenary 2	Question and answer session
	End of Day 1	



DAY 2

Workers and the Law: Challenges confronting the organisation of formal and informal workers and building working class unity

Chairperson: cde. Tony Franks (NACTU)

Time	Activity	Speakers
9H00	Log in	
10h00 – 10h10	Introduction of second day/ Recap of previous day	
	INTRODUCTION TO COMMISSIONS	
10h10 – 11h10	C1 - Regulation of Platform workers and own account workers	Presenter/s: Prof. Darcy du Toit Chairperson: Rapporteur
	C2 – Multi – sectoral workplaces and the shift in trade union organisation	Presenter/s: Mario Jacobs Chairperson: Piet Ngoato (SACCAWU) Rapporteur: Vuyo Bikitsha (Numsa)
	C3- Recommendation 204 of the ILO – The transitioning from informal to formal sector and to which extent can Labour Law cater for the transition	Presenter/s: Rosheda Muller (SAITA) and Lulama Mali (JHB Informal Trader's Alliance) Chairperson: Rapporteur:
	C4 - How does collective negotiations work for workers in the informal economy? To what extent does the law permit that?	Presenter/s: Vanessa Pillay (WIEGO) Chairperson: Rapporteur:
	C5 - Migrant workers: employment conditions and employment rights in SA	Presenter/s: Mabhena Ngqabutho MWASA Chairperson: Barbara Fourie (UNTU) Rapporteur: Eleanor Roberts (Denosa)
	C6 - Covid19 and your rights as a worker	Presenter/s: Martin Jansen (WWMP) Chairperson: Mfundo Gaya (POPCRU) Rapporteur: Martenique Marinus (Hospersa)
	C7 – Austerity measures and its effects on service delivery	Presenter/s: Dominic Brown (AIDC), Ferron Pedro (SAFTU), Provincial Senior Commissioner, Mr. Morwa-Mapale (CCMA) Chairperson: cde. Ronald Mbana (Nehawu) Rapporteur: cde. Shahida Meniers (Numsa)
11h15-12h15	Plenary 2	Commission Report back
12h30 - 12h45	Vote of thanks and Closure	Deputy Chair Ditsela Board – cde. Mike Tau

